

# LEAD ADULT CARE WORKER

## LEVEL 3

As a **Lead Adult Care Worker** you will make a positive difference to someone's life when they are faced with physical, practical, social, emotional or intellectual challenges.

Lead Adult Care Workers may work in residential or nursing homes, domiciliary care, day centres or some clinical healthcare settings. As well as covering Lead Adult Care Workers this standard also covers Lead Personal Assistants who can work at this senior level but they may only work directly for one individual who needs support and/or care services, usually within their own home.

### DURATION

Typically 18 months.

### MANDATORY QUALIFICATIONS

- Level 2 in English and Maths (City and Guilds)
- Care Certificate
- Level 3 Diploma in Health and Social Care

### WHAT DOES THE QUALIFICATION COVER?

A Lead Adult Care Worker will have knowledge of, be able to understand and apply in practice the following areas of learning:

- Rights & Responsibilities
- Human Rights
- Communication
- Safeguarding
- Health & Wellbeing
- Personal Development

The standards encompass the 6 C's i.e. Care, Compassion, Courage, Communication, Competence and Commitment.

### HOW WILL IT BE DELIVERED?

The apprenticeship can be delivered in a classroom setting to a cohort of learners or on an individual 1-1 basis to meet the needs of the employer and learner. Our blended learning approach supports the inclusion of additional elements of learning relevant to the individuals job role and specific employer requirements

Training will be delivered in line with the agreed Commitment Statement and will include:

- A robust initial assessment covering English and maths.
- Monthly 1-1 meetings between the apprentice and the trainer

Tri-partite meetings every 12 weeks between the employer, learner and trainer to review progress and review the 'off the job' training elements.



- Learner progress is recorded via our e-learning platform, which gives access to a broad range of online courses and materials.
- The employer can access the learners e-portfolio using their own log in to check on progress.

Once the learner has completed the appropriate functional skills and the employer, learner and trainer agree that the apprentice has reached the required standard in their knowledge, skills and experience, the learner will be put forward for their EPA.

## END POINT ASSESSMENT

The end-point assessment is designed to enable apprentices to demonstrate that they are fully conversant in the skills, knowledge and behaviours expected of individuals at this level. It is designed to provide the independent assessor with a holistic view of the apprentice, and allow them to assess to what extent the apprentice meets or exceeds the apprenticeship standard.

The end-point assessment will consist of:

- Situational judgement test
- Professional Discussion

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