



# SAFEGUARDING

OUR BI-MONTHLY SAFEGUARDING NEWSLETTER

NOVEMBER-DECEMBER 2020 • MODERN SLAVERY



## WHAT'S INSIDE?

In this month's issue we are raising awareness on **Modern Slavery**. Modern slavery is a serious crime being committed across the UK in which victims are exploited for someone else's gain. It can take many forms including trafficking of people, forced labour and servitude

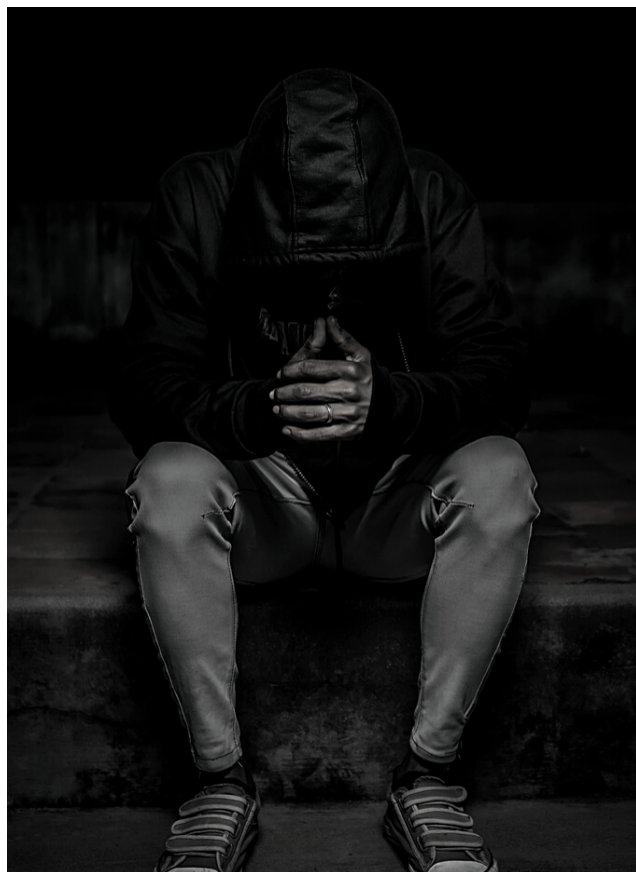
## WHAT IS MODERN SLAVERY?

Modern Slavery is a human rights violation and can occur in many forms, all of which could be described as disgusting, cruel and unthinkable. Modern slavery can be defined as the recruitment, movement, harbouring or receiving of children, women or men through the use of force, coercion, abuse of vulnerability, deception or other means for the purpose of exploitation.

Many young people can be exploited unknowingly to modern slavery and it's important to be made aware of the indecent and inhumane crimes and forms of modern slavery.

- It is estimated that around 40 million people are trapped in modern slavery worldwide, that number should be 0
- 40 million is just unthinkable. One in four of those 40 million are children
- 71% are women and young girls
- Over 10,000 were identified as potential victims by the authorities in the UK in 2019, that is just last year

These statistics truly are disgusting however with more support we and intelligence we can prevent such disasters from happening and the numbers will only lower until modern slavery is truly extinct.





## FORMS OF MODERN SLAVERY

The many forms include the following :

- Human trafficking
- Debt bondage/bonded labour
- Decent based slavery
- Slavery of children
- Forced and early marriage

Most of those who succumb victim to such inhumane crimes are those who have been driven into it by fear, violence and coercion. Many are taken and transported for forced labour, marriage or even organ removal.

## SPOTTING THE SIGNS OF MODERN SLAVERY

- **Those being kept as slaves might have their movements restricted.** It is not normal to never be able to leave the house on your own, or always having to follow strict instructions on where you are allowed to go and who you can talk to, but that is the reality for some people. This means those living like this may have a lack of knowledge of the area where they live and work.

- **Often looking injured and malnourished.** Some slaves are physically abused as a means of control, so regular bruising and injuries could suggest there are problems. Victims are generally poorly cared for and living in overcrowded, dirty accommodation and given very little food which can lead to them appearing malnourished and ill.
- **A lack of belongings.** Victims often have their personal documents such as passports and ID taken from them to stop them having freedom to leave and work elsewhere. They may also wear the same clothes every day and these could be dirty and unsuitable for the weather or their work.
- **Avoiding eye contact and reluctance to talk to strangers.** Victims may have been told lies about who they can trust or have been threatened by the people who are controlling them, resulting in them being unsure about who they should believe.



**Modern slavery**  
Brings together documents and promotional material related to the government's work to end modern slavery.

**READ MORE  
ON GOV.UK**

## WHAT TO DO IF YOU ARE CONCERNED:

If you believe someone is in immediate danger you should call 999 to report it. If there is no immediate threat then you can call the Modern Slavery helpline on 0800 0121 700.

# USEFUL LINKS & FURTHER INFORMATION

Call 101/999

**If you have any concerns that someone may be a victim of Modern Slavery and are in immediate danger**

## Crime Stoppers Charity

If you wish to report something with further wish to remain anonymous please call 0800 555 111.  
[crimestoppers-uk.org/](https://www.crimestoppers-uk.org/)

## Modern Slavery Helpline

You can call the modern slavery helpline on 08000 121 700 to get help, report a suspicion and get advice. You can also file a report on their website  
[htwww.modernslaveryhelpline.org/](https://www.modernslaveryhelpline.org/)

## 9 PROTECTED CHARACTERISTICS

- Age
- Disability
- Gender Reassignment
- Marriage & Civil Partnership
- Pregnancy & Maternity
- Race
- Religion or Belief (including lack of belief)
- Sex
- Sexual Orientation

## PREVENT DUTY

The Prevent Duty is part of the government strategy to reduce the risk of Extremism, Terrorism and Radicalisation.

### View our Prevent Leaflet

Report possible terrorist activity online If you are concerned about someone or see anything suspicious call the local police or the police anti-terrorist hotline on 0800 789 321.

## BRITISH VALUES

British Values are defined as:

- Democracy
- The Rule of Law
- Individual Liberty
- Mutual respect for and tolerance of those with different faiths and beliefs and for those without faith.

## OUR SAFEGUARDING TEAM

Contact Steadfast Training's Safeguarding team on 0845 223 2401 or email [julian.herriott@steadfasttraining.co.uk](mailto:julian.herriott@steadfasttraining.co.uk)

If you wish to raise an issue of safeguarding for a learner or individual related to Steadfast Training Ltd in any way, please contact the centre immediately on: 0845 223 2401.

Report a  
Safeguarding Issue



For more information on anything covered in the newsletter, feedback or ideas for the next issue, please contact us on [info@steadfasttraining.co.uk](mailto:info@steadfasttraining.co.uk).