



SAFEGUARDING

OUR BI-MONTHLY SAFEGUARDING NEWSLETTER

MAY - JUNE 2021 • LGBT PRIDE MONTH



WHAT'S INSIDE?

June 2021 is LGBTQ Pride month, in acknowledgment to this we will be focussing on LGBT issues for Pride month 2021.

We will be covering what Pride is, why it's important and how it started.

We will also be covering how to support the LGBT community and services offered to those who may be struggling with their sexuality or gender.

If you require further support related to please see the links on the last page of the document.

WHAT IS PRIDE MONTH?

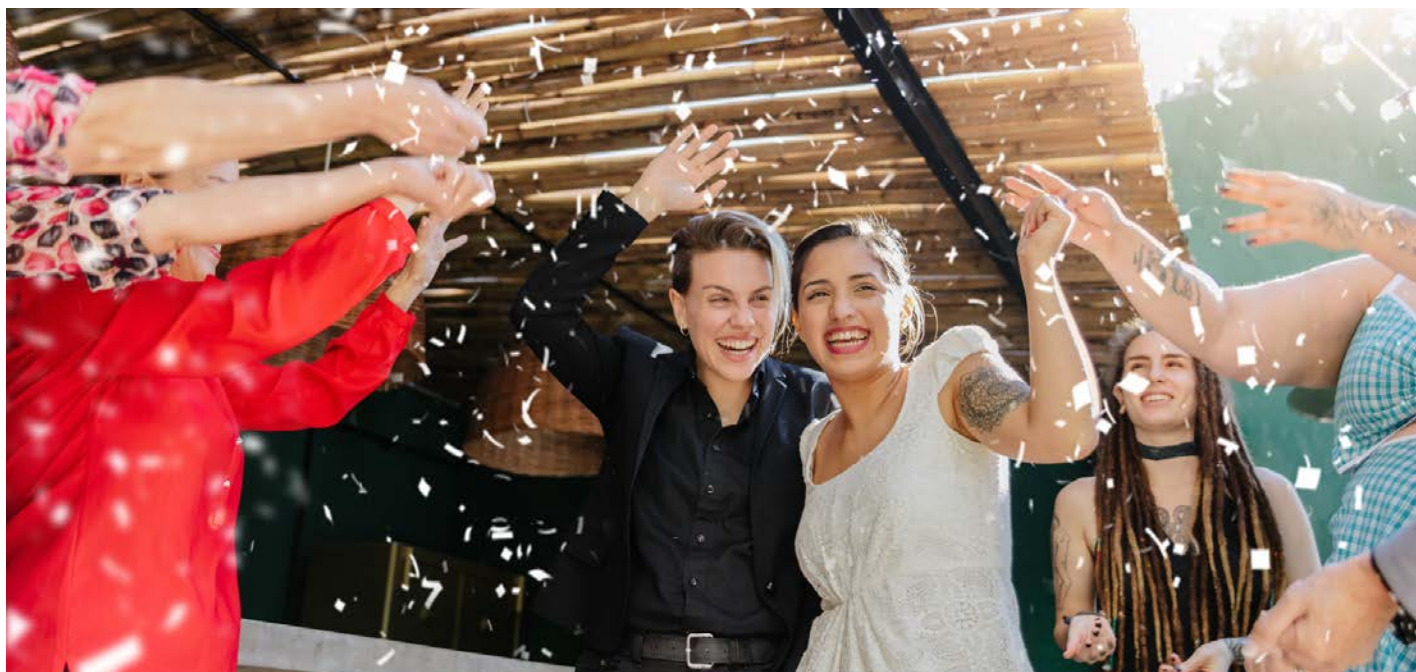
Pride Month is currently celebrated each year in the month of June to honour the 1969 Stonewall Uprising in Manhattan. Pride Month is a time dedicated to raising awareness of LGBT+ issues, celebrating identity and supporting the community.

As a sub-holiday during Pride Month, Pride Day is celebrated on June 28. The day marks the date in history when the first pride march was held in New York City in 1970, organized by pioneering bisexual activist Brenda Howard and a committee she put together.

FUN FACT

The rainbow flag was created in 1978 by artist, designer, Vietnam War veteran and then-drag performer, Gilbert Baker. He was commissioned to create a flag by another gay icon, politician Harvey Milk, for San Francisco's annual pride parade.





LGBTQQIAAP GLOSSARY SHOCKING STATISTICS

The acronym is often shortened to **LGBTQ+** referring to lesbian, gay, bisexual, trans, queer/questioning, with the plus sign signifying a desire to be inclusive

LESBIAN

Refers to a woman who has a romantic and/or sexual orientation towards women. Some non-binary people may also identify with this term

GAY

Refers to a man who has a romantic and/or sexual orientation towards men. Also a generic term for lesbian and gay sexuality. Some non-binary people may also identify with this term

BISEXUAL

Bi is an umbrella term used to describe a romantic and/or sexual orientation towards more than one gender.

TRANS

An umbrella term to describe people whose gender is not the same as, or does not sit comfortably with, the sex they were assigned at birth.

Trans people may describe themselves using one or more of a wide variety of terms.

QUEER/QUESTIONING

Queer is a term used by those wanting to reject specific labels of romantic orientation, sexual orientation and/or gender identity. Although some LGBT people view the word as a slur, it was reclaimed in the late 80s by the queer community who have embraced it.

INTERSEX

A term used to describe a person who may have the biological attributes of both sexes or whose biological attributes do not fit with societal assumptions about what constitutes male or female. Intersex people may identify as male, female or non-binary.

ALLY/ACE/ASEXUAL

Ace is an umbrella term used specifically to describe experiences of a lack of, varying, or occasional experiences of sexual attraction. This encompasses asexual people as well as those who identify as demisexual and grey-sexual. A can also stand for Ally, a (typically) straight and/or cis person who supports members of the LGBT community

PANSEXUAL

Refers to a person whose romantic and/or sexual attraction towards others is not limited by sex or gender

- Almost half of trans people (46%) have thought about taking their own life in the last year (2018)
- One in five LGBT people have experienced a hate crime or incident because of their sexual orientation and/or gender identity in the last 12 months
- Two in five trans people have experienced a hate crime or incident because of their gender identity in the last 12 months
- Almost one in five LGBT people (18 per cent) have experienced homelessness at some point in their lives.

Taken from [LGBT in Britain - Home and Communities \(2018\)](#).

WAYS TO BE AN ALLY

• Educate yourself

There are many resources available to help you educate yourself on the history of the community, the current legislation involving the LGBT community and learn how you can help

• Speak out against homophobia or transphobia

Do not tolerate hate speech, "jokes" or homophobic behaviours. You may not change anyone's minds but you may be making someone else in the room feel a little safer.

• Watch your language

Coming out as transgender or nonbinary can be one a difficult experience. If someone asks you to call them by a different name, or pronouns, you should do so. Identity is important, and using their preferred language shows you really respect them.

FURTHER SUPPORT & INFORMATION

LGBT Foundation

A national charity delivering advice, support and information services to lesbian, gay, bisexual and trans (LGBT) communities

Report a Hate Crime

If you witness a hate crime report it to your local police by calling 101 or visiting report-it.org.uk
In an emergency always call 999

Mind Out

LGBTQ Mental Health Service
01273 234839
info@mindout.org.uk

Stonewall

Stonewall campaigns for the equality of lesbian, gay, bi and trans people across Britain.

The Gender Trust

Charity for all those affected by Gender Identity issues

National Lesbian, Gay, Bisexual and Trans+ Domestic Abuse Helpline

0800 999 5428
help@galop.org.uk

9 PROTECTED CHARACTERISTICS

- Age
- Disability
- Gender Reassignment
- Marriage & Civil Partnership
- Pregnancy & Maternity
- Race
- Religion or Belief (including lack of belief)
- Sex
- Sexual Orientation

PREVENT DUTY

The Prevent Duty is part of the government strategy to reduce the risk of Extremism, Terrorism and Radicalisation.

View our Prevent Leaflet

Report possible terrorist activity online If you are concerned about someone or see anything suspicious call the local police or the police anti-terrorist hotline on 0800 789 321.

BRITISH VALUES

British Values are defined as;

- Democracy
- The Rule of Law
- Individual Liberty
- Mutual respect for and tolerance of those with different faiths and beliefs and for those without faith.

OUR SAFEGUARDING TEAM

Contact Steadfast Training's Safeguarding team on 0845 223 2401 or email julian.herriott@steadfasttraining.co.uk

If you wish to raise an issue of safeguarding for a learner or individual related to Steadfast Training Ltd in any way, please contact the centre immediately on: 0845 223 2401.

[Report a Safeguarding Issue](#)



For more information on anything covered in the newsletter, feedback or ideas for the next issue, please contact us on chloe.robinson@steadfasttraining.co.uk.