

# Steadfast Training Ltd Net Zero statement.

In support of our Net Zero Commitment, Steadfast Training Ltd and its employees recognise the need for us to take climate action and we are committed to achieving net zero emissions in all of our activities.

## 1. Reducing Carbon Footprint

We are committed to continuously assessing and reducing our carbon footprint across all aspects of our organisation. This includes implementing energy-efficient practices in our training facilities and work-related travel. This includes the use of virtual/remote training approaches which minimise our environmental impact. We aim to be carbon neutral by 2040, with interim goals set to track progress effectively.

## 2. Sustainable Training Practices

Our curriculum maintains a focus on sustainability, teaching apprentices the importance of sustainable practices in their own situations. We encourage and facilitate discussions on sustainable solutions to reduce waste and energy use both in the workplace and at home.

## 3. Promoting Renewable Energy

We are investing in renewable energy sources for our training facilities and transitioning to the use of electric vehicles for company use. By 2040, we aim to source all of our energy from renewable sources, reducing dependency on fossil fuels and lowering our carbon emissions.

#### 4. Waste Reduction and Recycling

We have a comprehensive approach to recycling at our premises and the reduction of single-use materials. By 2040, our aim is to completely eliminate single-use plastic waste, promoting a circular economy within our operations.

#### 5. Green Procurement

In our procurement practices, where possible, we prioritise environmentally friendly products and services, from recycled materials to energy-efficient equipment.

# 6. **Monitoring, Reporting, and Transparency**

To ensure accountability, we regularly monitor and report on our environmental performance. We are transparent about our progress and challenges in our sustainability journey, engaging with our apprentices, staff, and partners to foster a culture of continuous improvement.

We are keen to work with our customers to support their commitments to sustainability and are committed to our ensuring that our training practices meet the highest standards of environmental sustainability.

Jason Parnell CEO

