

## SAFEGUARDING

**OUR BI-MONTHLY SAFEGUARDING NEWSLETTER** 

SEPT / OCT 2024 · PREVENT AND PROTECT UK



#### WHAT'S INSIDE?

In this edition, we will delve into the Prevent Duty and the responsibilities of all staff in promoting British Values

We will also cover the importance of ongoing training, along with updates on Protect UK, a vital resource for counter-terrorism efforts.

#### WHAT IS PREVENT?

The Prevent Duty is a key part of the UK Government's counter-terrorism strategy, aimed at stopping people from being drawn into terrorism. As a legal obligation, it requires organisations, including training providers, to play an active role in identifying, reporting, and supporting individuals who may be vulnerable to radicalisation.

The Prevent Duty is designed to:

- Tackle the root causes of radicalisation
- Respond to the ideological challenge posed by terrorism
- Safeguard and support individuals at risk of being drawn into terrorism
- Enable those already engaged in terrorist activities to disengage and rehabilitate

As staff working in the training and education sector, you are on the frontline of safeguarding our learners. This means understanding how to identify those at risk and knowing who to report concerns to within your organisation.

For further details, please visit the <u>Lincolnshire Police</u>
<u>Prevent page</u> or speak to the Safeguarding Team.





#### OUR RESPONSIBILITES

It is crucial that all staff at Steadfast Training Ltd understand their responsibilities under the Prevent Duty.

These include:

- **Recognising signs of radicalisation:** Staff should be alert to changes in behaviour, ideology, or attitudes that may suggest a learner is becoming radicalised.
- Reporting concerns: If you have any concerns about an individual, you must report them promptly to your Prevent Lead or designated safeguarding team. It is important to act without delay, as early intervention can prevent escalation.
- Participating in training: All staff are required to complete Prevent Duty training, ensuring you understand your role in safeguarding against extremism. Training helps you to recognise potential risks and provides guidance on how to support vulnerable individuals.

The Government provides a variety of training courses suitable for those working in sectors covered by the Prevent Duty, including education. You should consult your line manager or safeguarding officer to ensure you complete the appropriate training for your role.

## PROMOTING BRITISH VALUES

Promoting British Values is an integral part of the Prevent Duty.

British Values include:

- **Democracy** is about giving people a voice and ensuring that everyone has the opportunity to participate in decision-making processes.
- The Rule of Law is the principle that everyone, regardless of status, is subject to the law.
- Individual Liberty refers to the freedom of individuals to make choices and express themselves without fear of discrimination or oppression.
- Mutual Respect and Tolerance for those of different faiths and beliefs, as well as those without faith

These values help build resilience against extremist ideologies and encourage an open, respectful dialogue among learners. By promoting British Values, we not only fulfil our Prevent Duty obligations but also foster a culture of inclusivity and respect.

# ProtectUK

#### PROTECT UK

Launched in 2022, Protect UK is a central hub providing essential counter-terrorism and security advice. It offers official guidance and practical support for individuals, communities, businesses, and organisations to help protect against terrorism.

The Protect UK App offers real-time information and the latest protective security advice, 24/7. This is a key resource for ensuring that you are equipped with up-to-date knowledge on national security threats.

Visit the <u>Protect UK website</u> to explore more about how you can help keep our community safe.

#### REPORTING CONCERNS

If you are concerned that someone is at risk of radicalisation, it is important to take action immediately:

- Contact the Prevent Lead or safeguarding team within Steadfast Training Ltd
- In an emergency, call 999
- Alternatively, report your concern through the <u>Lincolnshire Police Prevent Team</u> or use the Government's <u>Prevent Duty Portal</u>

For any safeguarding issues, you can also reach out to Steadfast Training's safeguarding officers via email at **safe-guarding@steadfasttraining.co.uk** or by calling **0845 223 2401.** 

#### SPOTTING THE SIGNS

There is no single route to radicalisation. However, there are some behavioural traits that could indicate someone has been exposed to radicalising influences. Signs aren't always obvious, but indicators may include:

- Withdrawal from family and friends, or changing circle of friends
- Hostility towards others
- Talking as if from a script
- Being unwilling to discuss their views
- Increased levels of anger
- Being secretive, particularly around what they are doing on the internet
- Using extremist terms to exclude people or incite violence
- Expressing the values of extremist or terrorist organisations (including political or religious based grievances)
- Supporting violence and terrorism towards other cultures, nationalities, or religions
- Writing or creating artwork that promotes extremist values
- Talking about being a 'martyr'
- Possession of extremist literature or other material, or trying to access extremist websites
- Possession of any material about weapons, explosives, or military training

### USEFUL INFORMATION

#### **ACT EARLY**

<u>ACT EARLY</u> is a website which provides advice and guidance for loved ones who are concerned that a family member or friend may be vulnerable to radicalisation or extremism.

#### CHANNEL

Channel is part of the Prevent programme.

It's a voluntary, confidential, early intervention programme that supports people who may be at risk of being drawn into terrorism.

#### **COUNTER TERRORISM**

Counter Terrorism Policing is a collaboration of UK police forces working with the UK intelligence community to help protect the public and our national security by preventing, deterring, and investigating terrorist activity.

#### **PROTECT UK**

The <u>ProtectUK App</u> provides useful guidance on all aspects of protective security. The App supports both individual citizens and businesses.

#### REPORT SUSPICIOUS ACTIVITY ONLINE

#### IN AN EMERGENCY, CALL 999

#### **OUR SAFEGUARDING TEAM**

Contact Steadfast Training's Safeguarding team on 0845 223 2401 or email safe-guarding@steadfasttraining.co.uk

**Our Safeguarding Officers** 

Robert Wright - 07985338185 Alison Law - 07720092609 Chloe Robinson - 07985338116 Report a
Safeguarding Issue

## 9 PROTECTED CHARACTERISTICS

- Age
- Disability
- Gender Reassignment
- Marriage & Civil Partnership
- Pregnancy & Maternity
- Race
- Religion or Belief (including lack of belief)
- Sex
- Sexual Orientation

#### PREVENT DUTY

The Prevent Duty is part of the government strategy to reduce the risk of Extremism, Terrorism and Radicalisation.

#### <u>View our Prevent</u> Leaflet

Report possible terrorist activity online If you are concerned about someone or see anything suspicious call the local police or the police antiterrorist hotline on 0800 789 321.

#### **BRITISH VALUES**

British Values are defined as;

- Democracy
- The Rule of Law
- Individual Liberty
- Mutual respect for and tolerance of those with different faiths and beliefs and for those without faith.

For more information on anything covered in the newsletter, feedback or ideas for the next issue, please contact us on chloe.robinson@steadfasttraining.co.uk.