



2024

Apprenticeship Prospectus

Growing Potential in Healthcare



About Us

Steadfast Training Ltd, established in 2005, holds Ofsted Grade 2 'Good' and Matrix accreditation. In 2018, we achieved Chartered Status for Further Education, a rare accolade. We offer tailored apprenticeship training solutions by highly qualified industry specialists. Our focus is on upskilling your employees through accredited leadership qualifications.

Upskilling involves developing employees' existing skills, benefiting both individuals and businesses. Steadfast Training emphasises apprenticeships for hands-on learning. We prioritise delivering high-quality training, ensuring a healthy return on investment for employers. Our team provides clear guidance on apprenticeship benefits and offers a wide range of qualifications for staff development.



Our Mission Statement

- To make the learning journey a valued, enjoyable and quality experience.
- To be flexible and responsive in all forms of employer engagement.
- To serve our partner employers by delivering nationally recognised, professional training and learning for the benefit of the individual, employer and service user.
- To ensure continuing improvement through our quality standards.
- Dedicated to minimising costs of maximising futures.
- To help job seekers in understanding their options and give them the knowledge and skill set to enter the work force with confidence.

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OFSTED

Steadfast Training's Most Recent Ofsted Visit:

Steadfast Training has achieved a Good OFSTED rating following a comprehensive inspection in May 2023. The inspection was the first inspection carried out since the provider was judged to be good in September 2017. This provider continues to be good.



CIFE



The Chartered Institution for Further Education recognises and celebrates high achievement in the further education and skills training sector. It serves as the membership body for Further Education colleges and training providers in the UK, aiming to elevate the professional status of the sector. Steadfast Training was awarded Chartered Status in February 2017

Level 3

Early Years Educator

TYPICAL DURATION: 18 MONTHS

FUNDING VALUE: £7000*



Role Profile

This occupation involves providing high-quality early education and care for children from birth to age 5 in various settings. Early years educators follow the Early Years Foundation Stage (EYFS) requirements and interact with children, parents, carers, colleagues, and other professionals. They ensure a safe and inclusive learning environment, facilitate children's learning through play, and support children's progress and development through observation, assessment, and planning. They may act as the key person for one or more children and may play a leadership role under supervision.

Additional Requirements

Level 2 in English & Maths

Paediatric First Aid or Emergency
Paediatric First Aid

Course Content

During their apprenticeship, individuals gain skills, knowledge, and behaviours in their chosen role and industry. This includes duties such as; Health and Wellbeing, Legislation, Play, Development and Learning for School readiness, Safeguarding, Speech, Language and Communication needs, Diversity, equality and inclusion. Special Educational Need and Disabilities (SEND)

End Point Assessment

This EPA has 2 assessment methods.

- Observation of practice with questions
- Professional Discussion, underpinned by a portfolio of evidence

Typical Job Roles

Childminder assistant

Early Years Educator

Early Years Worker

Nursery Educator Nursery Nurse

Nursery Worker

Further Information

This standard aligns with the following professional recognition:
Department for Education for Full and relevant at Level 3

Awarding Body

NCFE

Non-levy Employer Contribution*

£350 (5%)

Progression Routes

Early Years Lead
Practitioner

To learn more about opportunities for full or part funded, high quality training for you and your staff, call **0845 223 2401**, or e-mail us at info@steadfasttraining.co.uk

Level 5

Early Years Lead Practitioner

TYPICAL DURATION: 24 MONTHS

FUNDING VALUE: £8000*



Role Profile

The Early Lead Practitioner Course prepares childcare professionals for influential roles, focusing on operational leadership in the care, learning, and development of young children. Covering play-based learning, individual needs, inclusive provision, sector developments, and professional competencies, this course targets practitioners directly engaged with children. Completion ensures candidates are equipped to lead in communication, planning, forest school, physical activity, and nutrition.

Additional Requirements

Level 2 in English & Maths

Apprentices will need to undertake the Disclosure and Barring Service process

Course Content

During their apprenticeship, individuals gain skills, knowledge, and behaviours in their chosen role and industry. This includes subject areas such as; The Unique Child, Learning & Development, Leaderful Practise, Effective Implementation of Legislation & Guidance, Effective Promotion of Development, Health & Wellbeing, CPD, Child Development, Administrative, Reflective Practise, Observation and Assessment Planning.

End Point Assessment

This EPA has 3 assessment methods.

- Observation with questions
- Professional discussion underpinned by a portfolio of evidence
- Case study with report and presentation and questioning

Awarding Body

NCFE

Non-levy Employer Contribution*

£400 (5%)

Typical Job Roles

Assistant manager Deputy manager
 Early years coordinator Play leader
 Baby room leader Early years officer
 Key Worker Education welfare officer
 Health play specialist Nursery Officer
 Hospital play worker Pastoral assistant
 Higher level teaching and learning assistant
 Room Leader Pre-school leader
 Early years foundation stage lead or coordinator

Further Information

This standard aligns with the following professional recognition: Criteria for Level 3 Early Years qualifications for Early Years Educator

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Level 2

Healthcare Science Assistant

TYPICAL DURATION: 14 MONTHS

FUNDING VALUE: £8000*



Role Profile

The Healthcare Science Assistant (HCSA) is a support workforce that plays a crucial role in ensuring safe patient care. They work in various healthcare settings such as hospitals, general practices, and other healthcare facilities. HCSAs are responsible for performing a range of low-risk technical and scientific procedures related to healthcare science. They follow specific protocols and adhere to health, safety, governance, and ethical requirements. Initially, HCSAs work under direct supervision, but with experience, they can work under indirect supervision and rely on standard operating procedures.

Additional Requirements

Level 1 in English & Maths

Level 2 Diploma in Healthcare Science

Course Content

During their apprenticeship, individuals gain skills, knowledge, and behaviours in their chosen role and industry. This includes duties such as; Person-Centred Care, Communication and Working with Others, Health & Safety, Technical Scientific Services, Clinical Care, Audit/Service Improvement, Research & Innovation, Leadership, and Quality.

End Point Assessment

This EPA has 3 assessment methods.

- Observation of practice with questions
- Professional Discussion, underpinned by a portfolio of evidence

Typical Job Roles

Healthcare Science Assistant (HCSA)

Further Information

On completion of the HCSA Apprenticeship individuals will be eligible to apply to join the Academy for HCS (AHCS) accredited register.

Awarding Body

Pearson

Non-levy Employer Contribution*

£400 (5%)

Progression Routes

Healthcare Science Associate

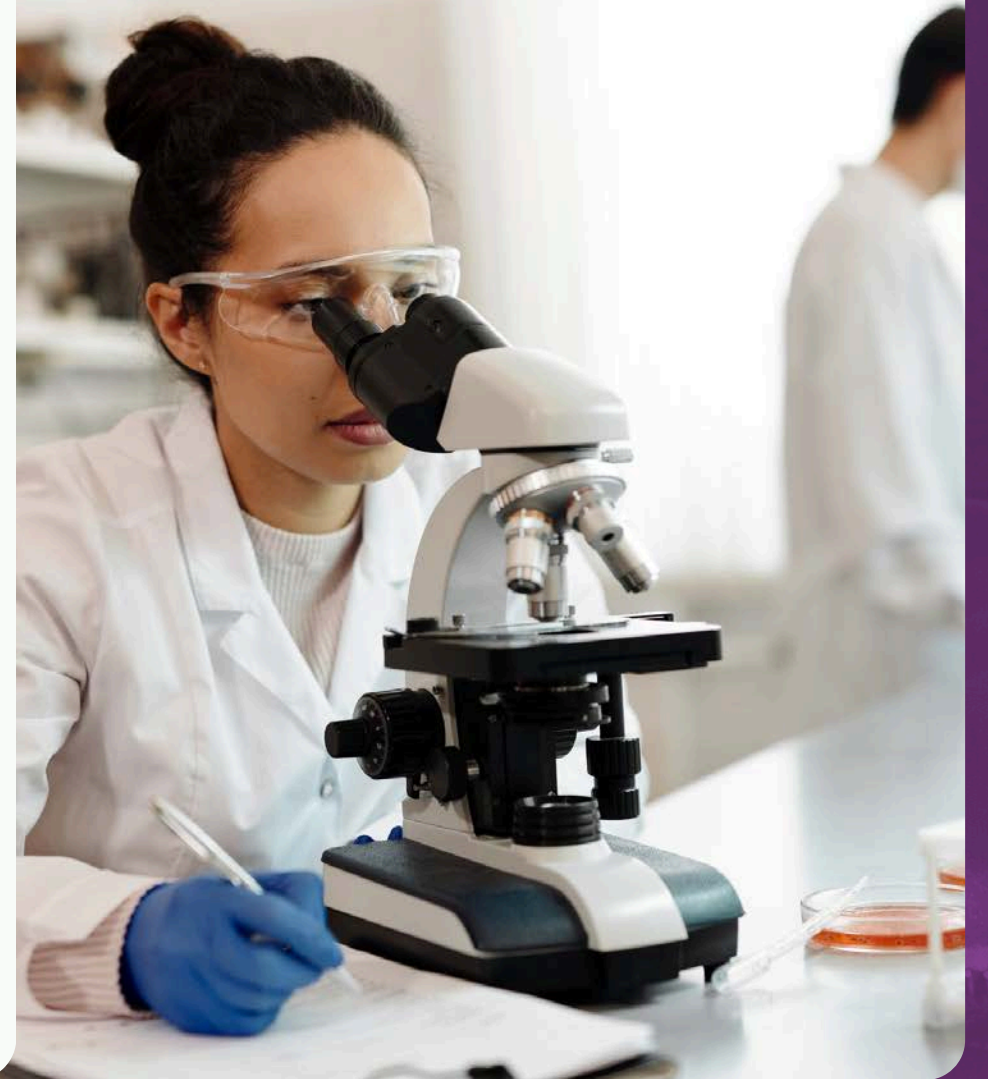
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Level 4

Healthcare Science Associate

TYPICAL DURATION: 24 MONTHS

FUNDING VALUE: £16000*



Role Profile

The Healthcare Science (HCS) Associate workforce performs technical and scientific procedures in the healthcare sector, supporting HCS Practitioners and Clinical Scientists. They work within a team and adhere to Good Scientific Practice standards. Among their duties, they contribute to the safe, efficient functioning of services, quality control the technical processing of biological samples and perform routine investigations. They also manage technical data and write technical reports.

Additional Requirements

Level 2 in English & Maths

Level 4 Diploma in Healthcare Science

Course Content

During their apprenticeship, individuals gain skills, knowledge, and behaviours in their chosen role and industry. This includes duties such as; Person-Centred Care, Communication and Working with Others, Health & Safety, Technical Scientific Services, Clinical Care, Audit/Service Improvement, Research & Innovation, Leadership, and Quality.

End Point Assessment

This EPA has 2 assessment methods.

- Observation of Practise with Questions
- Professional Discussion underpinned by a portfolio of evidence

Awarding Body

Pearson

Non-levy Employer Contribution*

£800 (5%)

Professional Recognition

This standard aligns with the following professional recognition:

·Academy for Healthcare Science for Healthcare Science Associate Register (non-accredited)

·The Science Council for Registered Science Technician (RSciTech)

Typical Job Roles

Healthcare Science Associate

To learn more about opportunities for full or part funded, high quality training for you and your staff, call **0845 223 2401**, or e-mail us at info@steadfasttraining.co.uk

Level 2

Healthcare Support Worker

TYPICAL DURATION: 12 MONTHS

FUNDING VALUE: £3000*



Role Profile

A Healthcare Support Worker plays an integral role in providing exceptional care to individuals while working as part of a team. They perform specific clinical duties and monitor the overall progress, comfort, and wellbeing of patients. In their daily work, an employee in this occupation interacts with patients, service users, carers and their families, healthcare professionals such as doctors and nurses and social care staff including registered managers.

Additional Requirements

Level 1 in English & Maths

Care Certificate

Course Content

During their apprenticeship, individuals gain skills, knowledge, and behaviours in their chosen role and industry. This includes Communication, Person centred care, Basic life support, Duty of Care, Equality & Diversity, Health Intervention, Dementia, Cognitive Issues, Mental Health, Safeguarding, Moving & Handling.

End Point Assessment

This EPA has 2 assessment methods.

- **Assessment method 1**
Observation of Practice
- **Assessment method 2**
Professional Discussion

Typical Job Roles

Healthcare Assistant

Healthcare Support Worker

Mental Health Support Worker

Nursing Assistant Support Worker

Personal Assistant

Further Information

Learners will be required to undertake the Enhanced Disclosure and Barring Service process and provide the result prior to starting.

Awarding Body

HABC

Non-levy Employer Contribution*

£150 (5%)

Progression Routes

Senior Healthcare Support Worker

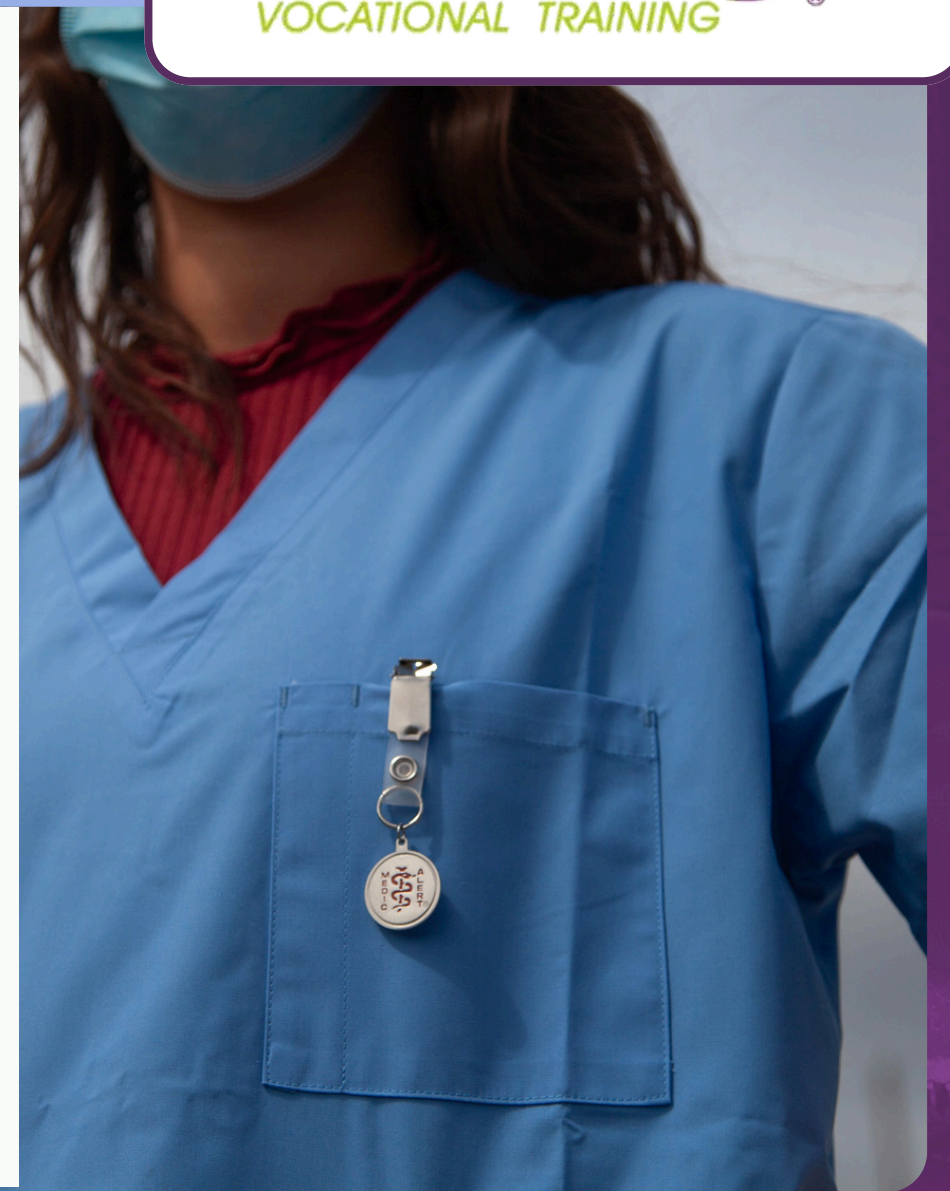
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Level 3

Senior Healthcare Support Worker

TYPICAL DURATION: 24 MONTHS

FUNDING VALUE: £5000*



Role Profile

Senior healthcare support workers play a crucial role in providing clinical, therapeutic, and diagnostic care in various healthcare settings. They work under the direct or indirect supervision of a registered healthcare professional to support them in delivering high-quality and compassionate health and care services. A senior healthcare support worker may specialise in one of the following occupational options: adult nursing support, maternity support, theatre support, mental health support, children and young people support, allied health profession therapy support, or diagnostic imaging support. .

Additional Requirements

Level 2 in English & Maths

Care Certificate

Level 3 Diploma in Healthcare Support

Course Content

During their apprenticeship, individuals gain skills, knowledge, and behaviours in their chosen role and industry. This includes Core occupation duties and optional duties such as; Adult Nursing, Maternity Support, Theatre Support, Mental Health Support, Children & Young People Support, Therapy Support and Diagnostic Imaging Support

End Point Assessment

This EPA has 2 assessment methods.

- **Assessment method 1**
Observation of Practice
- **Assessment method 2**
Professional Discussion

Awarding Body

HABC

Non-levy Employer Contribution*

£250 (5%)

Typical Job Roles

Community Support Worker

Imaging Support Worker

Maternity Support Worker

Mental Health Support Worker

Theatre Assistant

Therapy Assistant

Further Information

Learners may be required to undertake the Enhanced Disclosure and Barring Service process and provide the result prior to starting.

Progression Routes

Senior Healthcare Support Worker

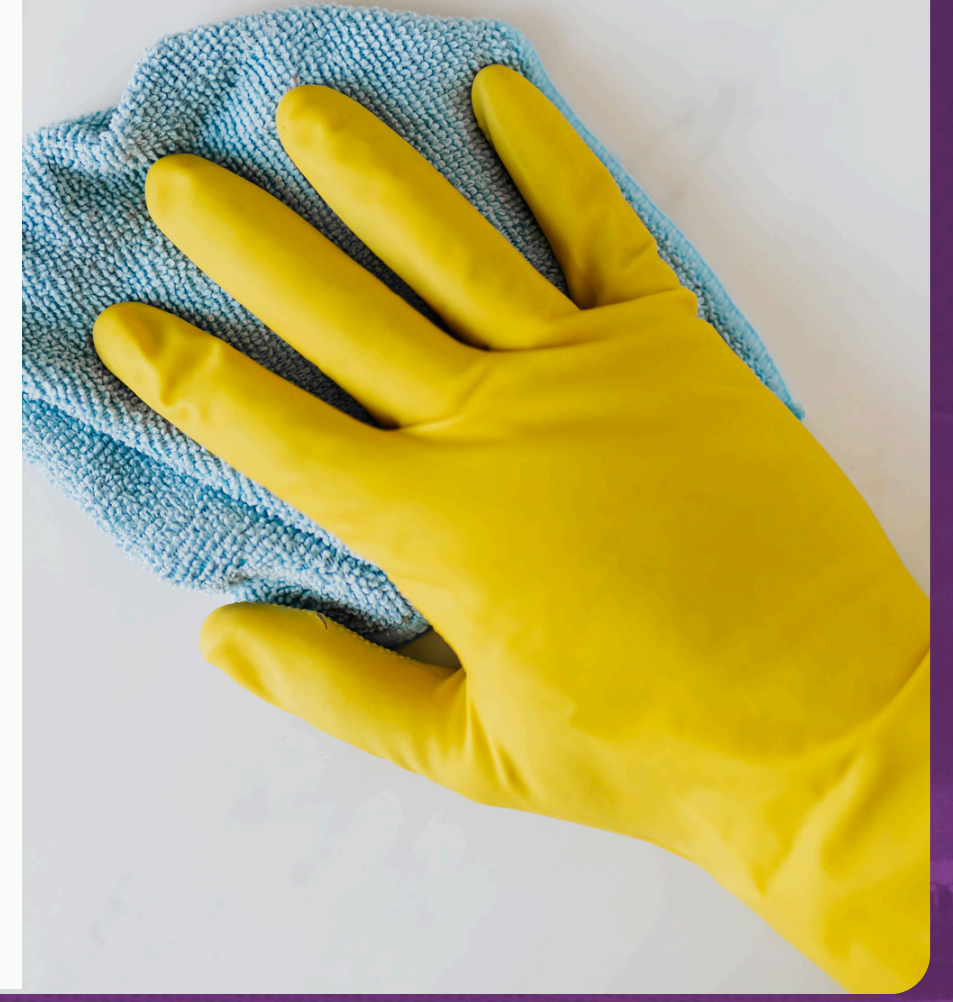
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Level 2

Cleaning Hygiene Operative

TYPICAL DURATION: 12 MONTHS

FUNDING VALUE: £5000*



Role Profile

The occupation of cleaning and hygiene operatives involves specialised cleaning techniques to maintain safety and hygiene standards in various workplaces. These operatives work independently or as part of a team, reporting to a cleaning supervisor or service leader, and may operate during and outside normal working hours.

Available Pathways

Healthcare Pathway: Work in healthcare settings like hospitals and care homes to maintain cleanliness levels, prevent the spread of bacteria and viruses, and follow National Healthcare Cleaning Standards.

Commerical Pathway: Operate in various settings like food premises, hotels, and offices, focusing on thorough cleaning for safety and hygiene to prevent the spread of micro-organisms and bacteria.

Course Content

During their apprenticeship, individuals gain skills, knowledge, and behaviours in their chosen role and industry. This includes Core occupation duties and specialised duties relating to the Healthcare or Commerical Pathway.

For more information on specific pathways visit:
steadfasttraining.co.uk

End Point Assessment

This EPA has 3 assessment methods.

- Knowledge Test
- Observative with Questioning
- Interview

Non-levy Employer Contribution*

£250 (5%)

Additional Requirements

Level 2 in English & Maths

A British Sign Language (BSL) qualification is an alternative to the English qualification for those whose primary language is BSL.

Typical Job Roles

Care Hygiene Operatives

Cleaning Hygiene Operative

Cleaning Services Operative

Domestic Assistant

Environmental Cleaning Operative

Awarding Body

Innovate

To learn more about opportunities for full or part funded, high quality training for you and your staff, call **0845 223 2401**, or e-mail us at info@steadfasttraining.co.uk

Level 2

Adult Care Worker

TYPICAL DURATION: 12 MONTHS

FUNDING VALUE: £4000*



Role Profile

Adult care workers provide support to individuals facing various challenges, helping them to achieve personal goals and live independently and safely. Job roles may include working in domiciliary care, day centres, nursing homes, residential care, or healthcare settings. Personal assistants work directly for one individual, usually in their own home. This is a rewarding and worthwhile job that provides excellent career opportunities.

Additional Requirements

- Level 1 in English & Maths
- Level 2 Diploma in Care
- Care Certificate

Course Content

During their apprenticeship, individuals gain skills, knowledge, and behaviours in their chosen role and industry. This includes working professionally, promoting health and wellbeing, safeguarding, clear and responsible communication, respecting human rights, and understanding their job role responsibilities.

End Point Assessment

This EPA has 2 assessment methods.

- **Assessment method 1**
Situational judgement test
- **Assessment method 2**
Professional Discussion

Typical Job Roles

- Care Assistant
- Activities Worker
- Mental Health Support Worker
- Disability Support Worker
- Care Worker
- Personal Assistant

Further Information

Learners will be required to undertake the Enhanced Disclosure and Barring Service process and provide the result prior to starting.

Awarding Body

HABC

Non-levy Employer Contribution*

£200 (5%)

Progression Routes

- Lead Adult Care Worker
- Lead Practitioner in Adult
- Care Leader in Adult Care

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Level 3

Lead Adult Care Worker

TYPICAL DURATION: 18 MONTHS

FUNDING VALUE: £4000*



Role Profile

Lead Adult Care Workers provide frontline support to adults with care needs, helping them achieve independence and control over their lives. They also provide guidance and direction to others and may have delegated responsibility for the standard of care provided. This role requires exercising judgment and taking appropriate action to support individuals, improving their overall health and wellbeing. Lead Adult Care Workers may work in various settings including residential or nursing homes, domiciliary care, day centres or clinical healthcare settings.

Typical Job Roles

Care Supervisor Personal Assistant
Senior Care Worker Care Officer
Supervising Care Worker
Relief Team Leader Support Worker
Social Work Assistant/Officer

Course Content

During their apprenticeship, individuals gain skills, knowledge, and behaviours in their chosen role and industry. This includes Treating People with Respect, Communication, Safeguarding, Professional Development

End Point Assessment

This EPA has 2 assessment methods.

- Situational judgement test
- Professional Discussion

Additional Requirements

Level 2 in English & Maths
Level 3 Diploma in Adult Care
Care Certificate

Further Information

Learners will be required to undertake the Enhanced Disclosure and Barring Service process and provide the result prior to starting.

Awarding Body

HABC

Non-levy Employer Contribution*

£200 (5%)

Progression Routes

Lead Practitioner in Adult
Care Leader in Adult Care

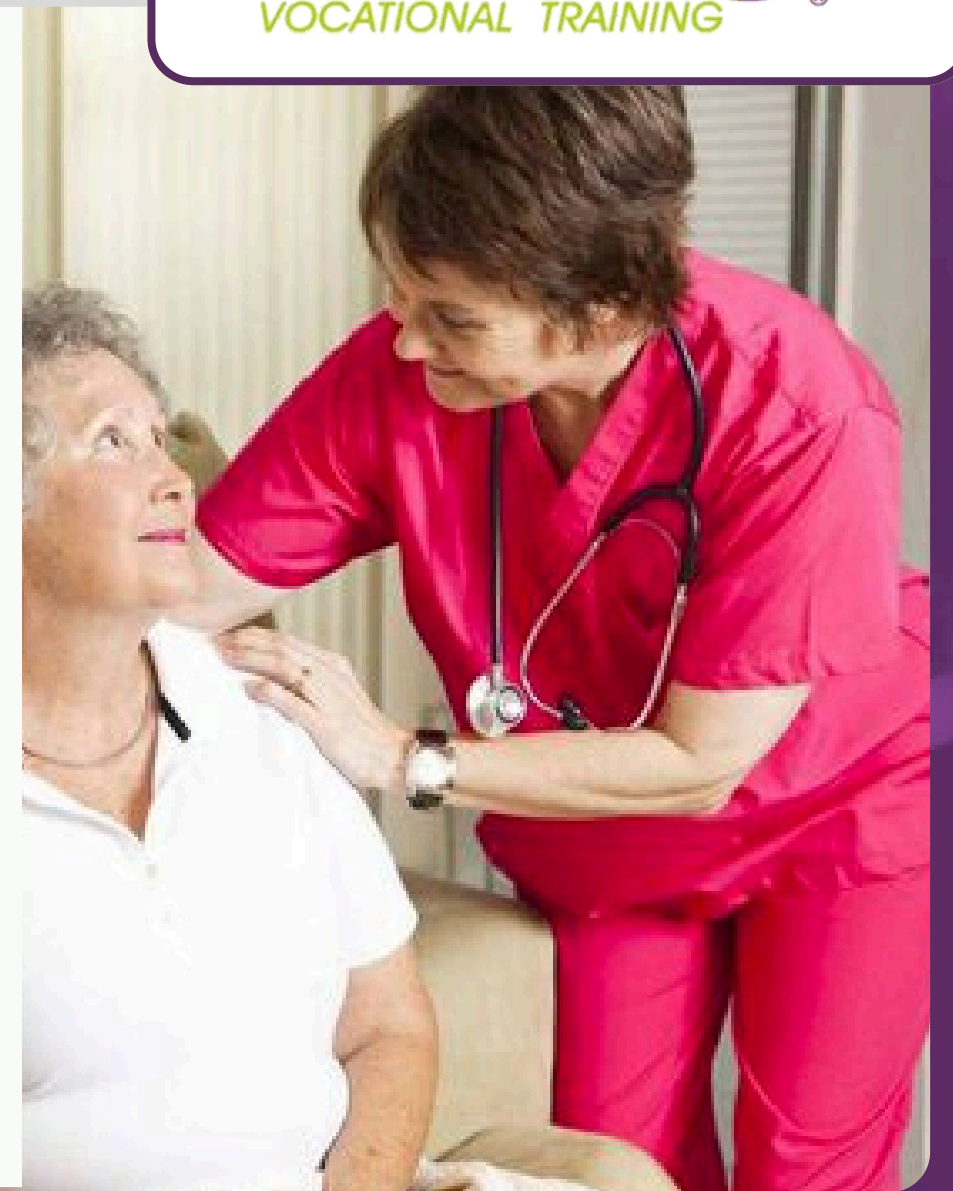
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Level 4

Lead Practitioner in Adult Care

TYPICAL DURATION: 18 MONTHS

FUNDING VALUE: £7000*



Role Profile

The Lead Practitioner in Adult Care guides and motivates team members to make a positive difference in the lives of people facing challenges. They are recognised as a leader within the team, contribute to a values-based culture, and have specialist skills in care needs assessment, therapy, rehabilitation, and care technology. They work in various settings, including residential or nursing homes, domiciliary care, day centres, or clinical healthcare settings.

Additional Requirements

Level 2 in English & Maths

Level 4 Diploma in Adult Care

Course Content

During their apprenticeship, individuals gain skills, knowledge, and behaviours in their chosen role and industry. This includes applying professional judgment, maintaining relationships, accessing specialist help, mentoring colleagues, and contributing to quality assurance.

End Point Assessment

This EPA has 2 assessment methods.

- **Assessment method 1**
Observation of Practice
- **Assessment method 2**
Professional Discussion

Typical Job Roles

Dementia Lead Community Care

Care Assessment Officer

Re-ablement Worker

Physiotherapy Assistant

Occupational Therapy

Further Information

Learners will be required to undertake the Enhanced Disclosure and Barring Service process and provide the result prior to starting.

Awarding Body

HABC

Non-levy Employer Contribution*

£350 (5%)

Progression Routes

Leader in Adult Care

To learn more about opportunities for full or part funded, high quality training for you and your staff, call **0845 223 2401**, or e-mail us at info@steadfasttraining.co.uk

Level 5

Leader in Adult Care

TYPICAL DURATION: 18 MONTHS

FUNDING VALUE: £7000*



Role Profile

Lead Adult Care Workers provide frontline support to adults with care needs, helping them achieve independence and control over their lives. They also provide guidance and direction to others and may have delegated responsibility for the standard of care provided. This role requires exercising judgment and taking appropriate action to support individuals, improving their overall health and wellbeing. Lead Adult Care Workers may work in various settings including residential or nursing homes, domiciliary care, day centres or clinical healthcare settings.

Typical Job Roles

Leaders in Adult Care may work in residential or nursing homes, domiciliary care, community day centres, a person's own home or some clinical healthcare settings. The role of Leader in Adult Care in this standard also covers Personal Assistants who operate in a management role but they may only work directly for one individual who needs support and/or care services.

Typical Job Roles include;

Assistant Manager Deputy Manager

Service Manager Unit Manager

Registered Manager

Course Content

During their apprenticeship, individuals gain skills, knowledge, and behaviours in their chosen role and industry. This includes Treating People with Respect, Communication, Safeguarding, Professional Development

End Point Assessment

This EPA has 2 assessment methods.

- Observation of Leadership
- Professional Discussion

Further Information

Learners will be required to undertake the Enhanced Disclosure and Barring Service process and provide the result prior to starting.

Awarding Body

HABC

Non-levy Employer Contribution*

£350 (5%)

Additional Requirements

Level 2 in English & Maths

Level 5 Diploma in Leadership & Management for Adult Care

To learn more about opportunities for full or part funded, high quality training for you and your staff, call **0845 223 2401**, or e-mail us at info@steadfasttraining.co.uk

Funding & Levy

Employers with an annual wage bill of £3 million or more contribute to the Apprenticeship Levy, funding apprenticeship training.

For those with a smaller wage bill, the government covers 95% of training fees. Our Apprenticeship Experts are ready to discuss funding and apprenticeship details with you.

Contact us

0845 223 2401
info@steadfasttraining.co.uk
www.steadfasttraining.co.uk



Safeguarding

Steadfast Training Ltd is committed to the safeguarding of all learners. Employers also have a responsibility to the learners they employ.

We understand that this may be of concern to employers and we are committed to providing all employers guidance and support in achieving safeguarding.

As the employer of a learner, it is important that you understand your responsibilities to the learner and what safeguarding means to you.

For further information advice and guidance in relation to safeguarding please contact Steadfast Training Ltd on:

0845 223 2401

safe-guarding@steadfasttraining.co.uk



Find out more online:

steadfasttraining.co.uk

Call us on:

0845 233 2401

Email us at:

info@steadfasttraining.co.uk

