

## WHO ARE WE?

We are the Safeguarding team at **Steadfast Training Ltd**, a nationally recognised provider of quality Vocational Training, Apprenticeships and Employability Programs. We have a duty to ensure the safeguarding of all our stakeholders including learners, employers and staff. Safeguarding policies are in place to ensure everyone gets the support they need to make the most of their lives.

## WHAT IS PREVENT DUTY?

The **Prevent Duty** is not about preventing our learners from having political or religious views and concerns but about supporting them to address those concerns or act on them in non-extremist ways. Steadfast Training Ltd aim to promote British Values in our work and build our learners resilience to radicalisation

## HOW CAN WE HELP?

Our **Safeguarding team** was put in place to support our learners, if you have any problems inside or outside of your training, or you are worried about someone else, you can confidentially talk to our designated Safeguarding officer who will help you with your concern.

## WHAT ARE BRITISH VALUES?

- **Democracy**
- **The rule of law**
- **Mutual respect**
- **Individual Liberty**
- **Tolerance of Different Faiths and Beliefs**

## CONTACT US

IF YOU'RE WORRIED ABOUT SOMEONE YOU KNOW SPEAK TO OUR **SAFEGUARDING TEAM**.



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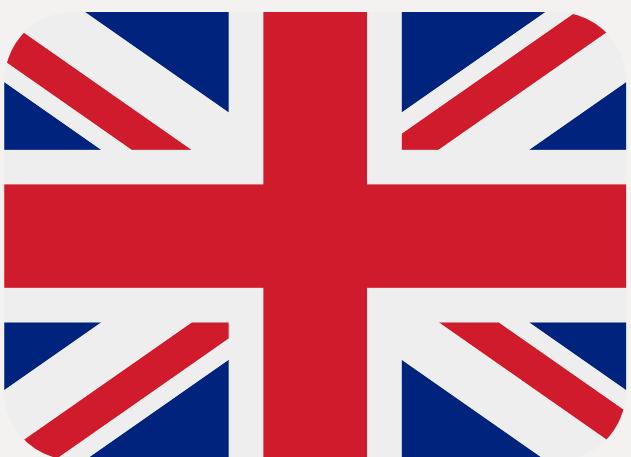
HEAR IT

STOP IT

DONT BE A BYSTANDER **PREVENT IT BEFORE IT HAPPENS**

# WHAT IS EXTREMISM?

The definition of **extremism** is “vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs.” We also include in our definition of extremism - “calls for the death of members of our armed forces, whether in this country or overseas.”



# WHAT SHOULD I LOOK FOR?

Indicators that a young person is engaged with an **extremist group**, cause or ideology

- Spending increasing time in the company of other expected extremists
- Changing their style of dress or personal appearance to fit with the group
- Their day-to-day behaviour becomes increasingly centred around an extremist ideology, group or cause
- Loss of interest in other friends and activities
- Possession of material or symbols associated with an extremist cause
- Attempts to recruit others to the group or cause

# WHO IS AT RISK?

There is no single profile of a person likely to become involved in extremism, or single indicator of when a person might move to adopt violence in support of extremist ideas.

However, it does appear the decision by a young person to become involved in violent extremism:

- may begin with a search for answers to questions about identity, faith and belonging.
- may be driven by the desire for ‘adventure’ and excitement
- may be driven by a desire to enhance the self-esteem of the individual and promote their ‘street cred’
- is likely to involve identification with a charismatic individual and attraction to a group which can offer identity, a social network and support
- is likely to be fuelled by a sense of grievance that can be triggered by personal experiences of racism or discrimination